

21st CENTURY SKILLS - THE DEMANDS ON THE TEACHERS AND THE CHALLENGES AHEAD

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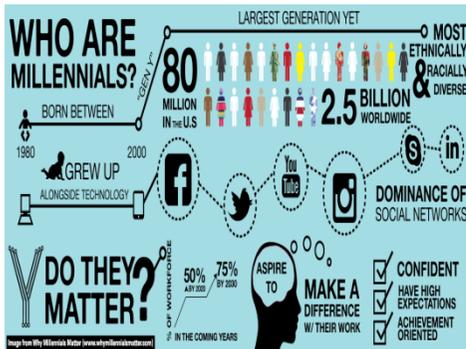
“Schools have to prepare students for jobs that have not been created, techniques that have not yet been invented and problems that we don’t know will arise.....”

Andrea Schleirxr (2010)

It is a privilege for an Educator to serve as a 21st century Teacher. The mission demands the teacher to be dynamic, creative constantly innovating new methods to reach the 21st century child and make an impact thereby contributing to shaping the future citizen.

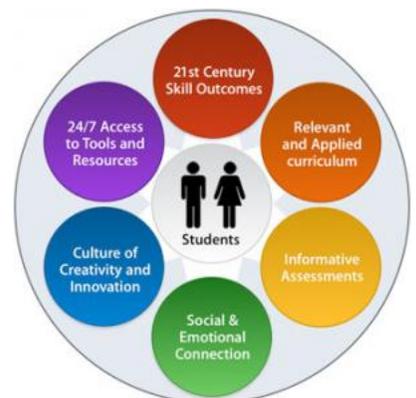
Who are the 21st Century Students?

The 21st century learner is over connected....and they are referred to as the “goggled learner” who have grown up on virtual reality games and can find out almost anything with a few taps of the finger. This generation of learners are over protected, over served young adults. These young students spend a minimum of 3 hours a day on social media. This generation does not believe in remaining in a job after graduation for more than 3 years. This generation, yearns for appreciation and they are often referred to as the “Trophy generation”, demanding instant feedback



This generation of students want to belong before they believe. This generation of students are also referred to as the EPIC generation, i.e Experience participation - images connection

This is a generation that wants a guide on their side not a sage on the stage. They are a generation that want to play before they pay, they want to use but not be used by others, and they long for



transformation not merely a touch. The two buzz words in the 21st century learning is “Mastery of core academics and mastery of the 21st century skills”

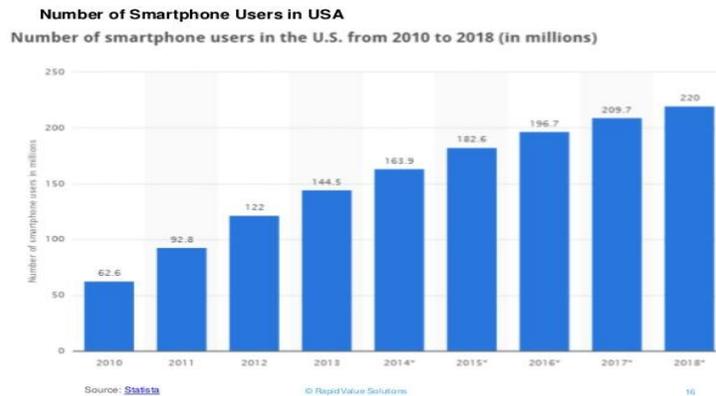
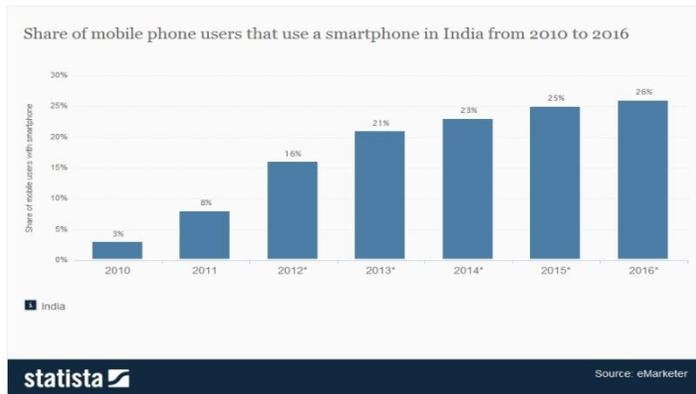
Teacher Learner and the Taught in the 21st Century

“Education can be encouraged from the top down but can be improved from the ground up” - Ken Robinson

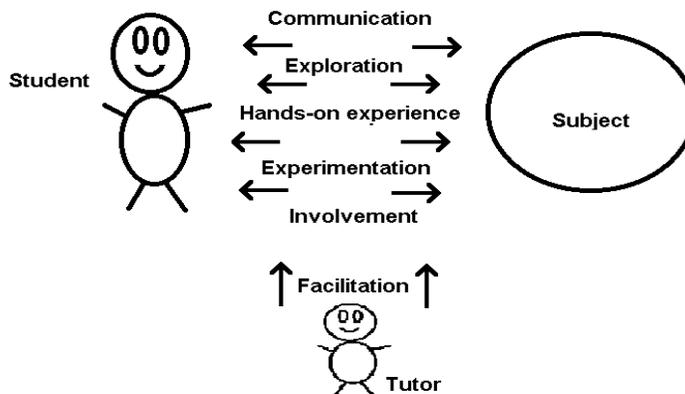
The Learner in the 21st century requires personalized instruction. The “one size fits all” no longer is applicable students in the 21st century are creative and well exposed as they have access to technology. The student in the 21st century thrives on experience and experimentation, thus the teacher handling such students must be equally competent and capable

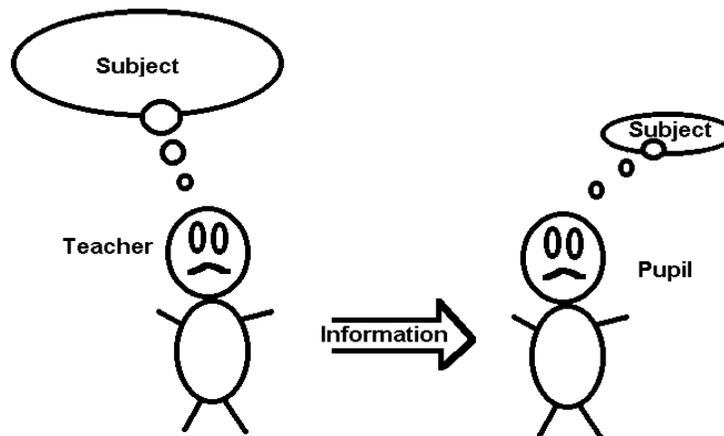
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Share of Mobile Phone Users that Use a Smartphone in India from 2010 to 2016



Characteristics of an Effective 21st Century Education



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Based on several hundred interviews with business, non-profit and education leaders, Tony Wagner (2008) had deduced that students need seven survival skills.

The 21st century educators must be lifelong **learners**...and must be willing to learn not only from their peers, but from their students as well. The most important quality is to be flexible and willing to accept and change.

The Adaptor: The 21st century teacher must be able to adapt the curriculum and the requirements to teach to the curriculum in imaginative ways. They must also be able to adapt software and hardware designed for a business mode into tools utilisable by a variety of age groups and abilities. The educator must also be able to adapt to a dynamic teaching experience, and be able to understand and apply different learning styles.

The Visionary: The educator of the 21st century must be able to imagine and see the potential in the emerging tools and web technologies and manipulate them to serve their needs. The visionary teacher is able to look across disciplines and through curricula. They can make links that reinforce and value learning in other areas. Finally Good 21st century teachers are not teacher in vacuum they are progressive in pushing, for systems change, curriculum sequencing and prioritization of money and prudent strategic scrutiny of decision - making to ensure that the preparation of today's children is always focussed on preparing them for the world they live and work - and not the current world where the teachers have to navigate and dwell - Amy Balridge.

The Collaborator: In the 21st century technology can foster isolation, therefore as an educator we must be able to leverage the collaborative tools to enhance and captivate our learners. Ning, Blogger, Wikispaces, bebo, MSN, my space etc are some tools that are commonly used by educators.

Technology Savy: The teacher in the 21st century must be fluent in tools and technologies that enable communication and collaboration. The teacher must also recognize that technologies can help students learn more and faster. Classroom technologies can also make more efficient use of a teacher's time whether it is used for lesson preparation, lesson presentation, lesson feedback or grading assignments and homework grading assignments and homework. An

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effective 21st century teacher must be adept in judging the educative and non-educative use of technologies made available to them and their students.

The Communicator : The 21st century teacher must be a good communicator. The teacher must know and how to facilitate, stimulate, control, moderate and manage classroom discussions and debates.

A Model: The 21st century teacher must model the behaviours that they expect from the students. The Educator must model tolerance, global awareness and reflective practice , whether its the quiet personal inspection of their teaching and learning.

The Challenges: The skills that the students need in the 21st century are not new. Collaboration, critical thinking, problem solving and good communication skills have been components of human development and progress throughout history. Whether it is the invention of early looks to advancements in agriculture, science and technology. What is new new is the changes in our economy and the world that determines the individual and collective success based on possessing such skills.

In order to ensure that the 21st century skills are uniformly given to all students across the globe, educators and policy makers must ensure the vision is uniformly shared and they must ensure - that the instrumental programme is complete and holistic.

The second most important challenge is to equip and empower the human capital i.e. the educators - in particular the teachers. Finally we need a new assessment system that can accurately measure the complexity of learning and skills acquired by the students.

Fine-tuned curriculum: As educationists it is important to understand that both content and skills are essential while formulating learning modules for student. Teaching self-direction, collaborator, creativity and innovation is also challenging for educators. Most educators believe that giving students more experiences will develop these skills - but experience means that students use a skill, practice means that you give the students opportunities to improve them and work out better strategies. Practice also requires that feedback is obtained from someone more skills that you are. Thus, the 21st century requires teachers to teach skills in the context of particular content. knowledge and treat them both equally.

Professional Teaching: The 21st century requires a teacher to lead the class by simultaneously engaging with content, classroom management and the ongoing monitoring of students progress. Collaboration among teacher is very essential in the 21st century but do schools provide the technical infrastructure, time and space to collaborate? All these raise pertinent questions whether today's school is compatible with the goals of the 21st century skills movement. Professional development is the need of the hour to equip teachers including lesson planning that deal with high cognitive demands and potential classroom management problems of using student centered methods. As there is a widespread belief that teacher already knows how to do this understanding the challenge of implementing such methods - this has led to ignorig the lack of capacity of the teacher in the field today.

Better testing tools: Assessment is a very important component of education it helps one to evaluate what is not being accomplished in the classroom. No doubt today assessments have been produced to measure thinking skills, that are reliable and comparable between students and schools. Higher level skills like critical thinking and analysis, how students arrive at

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answers, and collaborated - such measures would involve greater investment on the part of the policy makers and intensive research and development effort to faster genuine change. Thus, without better curriculum, teacher expertise and assessment the emphasis on “21st century skills” will be a superficial one



The need of the hour is not reform in Education, but revolution in Education

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