

CURRICULUM VITAE

A. BIO DATA

SURNAME : SABO
OTHER NAMES : HASHIM BELLO
DATE OF BIRTH : 3rd NOVEMBER, 1972
PLACE OF BIRTH : YALWANDASS
MARITAL STATUS : MARRIED
LOCAL GOVERNMENT AREA : DASS
STATE OF BAUCHI : BAUCHI
NATIONALITY : NIGERIAN

PERMANENT ADDRESS: KUYAMBANA HOUSE, YALWA VILLAGE AREA, P.O. BOX 111, DASS, BAUCHI STATE, NIGERIA.

CONTACT ADDRESS: SCHOOL OF MANAGEMENT, ABUBAKAR TATARI ALI POLYTECHNIC, P.M.B. 0094, BAUCHI, BAUCHI STATE.

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PLACE OF WORK: SCHOOL OF MANAGEMENT STUDIES, ABUBAKAR TATARI ALI POLYTECHNIC, P.M.B. 0094, BAUCHI, BAUCHI STATE.

POST: PRINCIPAL LECTURER

B. INSTITUTION ATTENDED WITH DATES

- a) Yalwa Primary School Dass, Bauchi State1979-1985
- b) Comprehensive Day Secondary School, Azare, Bauchi State.....1985-1987
- c) Government Science Secondary School Dass, Bauchi State.....1987-1989
- d) Government Secondary School, Bununu, Bauchi State.....1989-1991
- e) Abubakar Tatari Ali Polytechnic, Bauchi, Bauchi State.....1991-1992
- f) Ahmadu Bello University, Zaria, Kaduna State.....1993-1997
- g) National Teachers' Institute, Kaduna.....2005-2006
- h) National Open University of Nigeria, Lagos.....2007-2010
- i) Bakht al-Ruda University, Ed-Dueim, White Nile State, Republic of Sudan.....2014-2017

CERTIFICATES OBTAINED WITH DATES

1. First School Leaving Certificate.....1985
2. West African Examinations Council/Senior School Certificate.....1991
3. Interim Joint Matriculation Board Examination Statement of Result.....1992
4. Bachelor of Science in Business Administration.....1998
5. Postgraduate Diploma in Education.....2006
6. Masters in Business Administration (Human Resources Management).....2010
7. PhD in Business Administration.....2017

C. PROFESSIONAL TRAINING AND WORKSHOP ATTENDED WITH DATES

- i. Diploma in Computer Operation @ Professor Iya Abubakar Community Resource Centre, Bauchi.....2009
- ii. Pre-Induction Workshop of the Institute of Strategic Management (Nigeria) @ BIC Plaza Bauchi, Bauchi state.....March, 2010
- iii. Pre-Induction Workshop of the Institute of Strategic Management (Nigeria) @ BIC Plaza Bauchi, Bauchi state.....April, 2010
- iv. Membership Training (MCPD) of the International Strategic Management Institute held @ M.L. Audu Auditorium, Federal Polytechnic Bauchi.....28th June, 2014
- v. Membership Induction Workshop of the Chartered Institute of Professional Managers and Administrators-USA held @ Abuja.....2014
- vi. Membership Induction Workshop of the Nigerian Institute of Management (Chartered) held @ Abuja.....2015
- vii. Training Workshop on Statistical Data Analysis Using SPSS organized by Putra-Jaya Consultancy Services held @ Stable Plaza Bauchi, Bauchi state.....8th September, 2017
- viii. Training Workshop on Structural Equation Modeling Using AMOS organized by Putra-Jaya Consultancy Services held @ Stable Plaza Bauchi, Bauchi state.9th September, 2017

D. MEMBERSHIP OF PROFESSIONAL & LEARNED SOCIETIES WITH DATES

- A. **Full Member** @Institute of Strategic Management, Nigeria (ISMN).....2010-Date
- B. **Full Member** @Farm Management Association of Nigeria (FAMAN), an affiliate of the International Farm Management Association.....2010-Date
- C. **Certified Member** @Teachers' Registration Council of Nigeria (TRCN), Headquarters Abuja, Federal Capital Territory, Nigeria.....2012-Date
- D. **Full Member** @ Chartered Institute of Professional Managers and Administrators-USA (CIPMA), 3411 Silverside Road, Rodney Bldg Suite 104, Wilmington, DE 19810 United States of America. E-mail: info@cipmausa.org. Website: www.cipmausa.org .2014-Date
- E. **Full Member** @ Nigerian Institute Management (Chartered), Management House, Plot 22, Idowu Taylor Street, Victoria Island, P.O. Box 2557, Lagos, Nigeria. E-mail: registrar@managementnigeria.org. Website: www.managementnigeria.org.....2015-Date

E. WORKING EXPERIENCE WITH DATES

- I. **National Youth Service Corp** @ Government Secondary School, Giza, Keana Local Government Area, Private Mail Box 025, Lafia, Nasarawa state, Nigeria.....1998-1999
- II. **Part-Time Lecturer** @ Institute of Management & Computer Studies (IMCS) Bauchi, Bauchi state, Nigeria.....1999-2006
- III. **Class Teacher** @ Government Girls' College, Nabordo, P.M.B. 028, Toro Local Government Area, Bauchi state, Nigeria.....2001-2005
- IV. **Class Teacher** @ Government Day Secondary School, Katanga Warji, Bauchi state, Nigeria.....2005-2006
- V. **Lecturer** @ Department of Accounting and Financial Studies, College of Administrative & Business Studies, Azare, Bauchi state, Nigeria.....2006-2013
- VI. **Lecturer** @ School of Information & Office Management Technology, Abubakar Tatari Ali Polytechnic Bauchi, Bauchi state, Nigeria.....2013-Date
- VII. **Lecturer (Part-Time)** @ Faculty of Management Sciences at Bauchi Study Centre, National Open University of Nigeria.....January 2019-Date

F. POSITIONS OF RESPONSIBILITY HELD WITH DATES

- a) **Head Student** @ Government Secondary School, Bununu, Tafawa Balewa Local Government Area, Bauchi state, Nigeria.....1990-1991
- b) **Zonal Coordinator** @ Muslims Corpers Association of Nigeria, Nasarawa State Chapter, Nasarawa state, Nigeria.....1998
- c) **Head of Department - Social Science** @ Government Girls' College, Nabardo, Toro Local Government Area, Bauchi State.....2001-2005
- d) **Senior Master** @ Government Day Secondary School Katanga Warji, Warji Local Government Area, Bauchi State.....2005-2006
- e) **Supervisor** @ National Examinations Council.....Nov/Dec2007
- f) **Vice Chairman** @ Academic Staff Union of Polytechnics (ASUP), College of Administrative & Business Studies Azare Chapter, Bauchi State, Nigeria.....2008-2010
- g) **Coordinator** @ Students Industrial Work Scheme, College of Administrative & Business Studies (CABS) Azare, Bauchi State, Nigeria.....2010
- h) **Chairman** @ Academic Staff Union of Polytechnics (ASUP), College of Administrative and Business Studies Azare Chapter, Bauchi state, Nigeria.....2012-2013
- i) **Member** @ Committee for Upliftment of the College Standard, College of Administrative & Business Studies (CABS) Azare, Bauchi State, Nigeria.....2011
- j) **Secretary** @ Examination Malpractice & Misconduct Committee, College of Administrative & Business Studies (CABS) Azare, Bauchi State, Nigeria.....2011-2012
- k) **Chairman** @ Examination Malpractice & Misconduct Committee, Abubakar Tatari Ali Polytechnic, Azare Campus, Bauchi State, Nigeria.....2012-2014

G. COMMUNITY SERVICE AND ADMINISTRATIVE DUTIES WITH DATES

- i. **Examiner-Commerce** @ West African Examinations Council.....2002-Date
- ii. **Examiner-Economics** @ National Examinations Council.....2004-2014
- iii. **Secretary General** @ Network for Progress and Development, Bauchi, Bauchi State, Nigeria.....2008-2010

H. EDITORIAL ACTIVITIES

- 1) Editorial Review Board Member @ Journal of American Academic Research, JAAR Publishing Center, San Francisco, CA, USA. ISSN: 2328-1227. Website: www.american-journals.com & email: editor-in-chief@american-journals.com2017-Date
- 2) Editorial Board Member @ i-manager's Journal on Management. Publication office: 13,B Popular Building , Mead Street, College Road, Nagercoil, Kanyakumari Dist., Tamilnadu, Pin-629 001, Ph: 04652231675. Website: www.imanagerpublications.com & email: editor_mgt@imanagerpuplications.com2019-Date

I. RESEARCH PROJECT & THESIS

- A. Assessment of the performance of automobile industry in Nigeria: A case study of Styre (Nigeria) Limited. A research project submitted for the award of the Bachelor of Science in Business Administration @ the Department of Business Administration, Ahmadu Bello University, Zaria, Nigeria, 1997, unpublished.
- B. Analytical study towards a better community secondary school design in Bauchi state. A research project submitted for the award of Postgraduate Diploma in Education @ the National Teachers' Institute Kaduna, Nigeria, 2006, unpublished.
- C. The role of corporate strategy in enhancing optimal environmental scanning in some selected eatery firms in Bauchi metropolis. A research project submitted for the award of Masters in Business Administration (Human Resources Management) @ the School of Postgraduate Studies, National Open University of Nigeria, Lagos, Nigeria, 2010, unpublished.
- D. The relationship between business companies' activities and environmental social costs in Nigeria. A research thesis submitted to the School of Graduate and Scientific Research for the award of PhD in Business Administration @ the Bakht al-Ruda University, Ed-Dueim, White Nile State, 12556-Khartoum, Republic of Sudan, 2017, unpublished.

J. RESEARCH PUBLICATIONS

- 1) Sani, M.H., Sabo, H.B. & Garba, M. (2010). Assessment of environmental scanning principles in selected eatery agri-business in Bauchi metropolis: A research article published in the Proceedings of Farms Management Association of Nigeria @ Adamawa State University, Mubi, Adamawa state-Nigeria. (October, 2010).
- 2) Sabo, H.B. & Hassan, M.K. (2013). Management of environmental challenges in the activities of business firms in Nigeria. A research article published in the Journal of Management Technology and Development of the Faculty of Management Technology, Abubakar Tafawa Balewa University, P.M.B.0248, Bauchi, Bauchi state- Nigeria. (June, 2013).
- 3) Sabo, H.B. & Ahmad, N. (2013). The relevance of research in managing human life: A meta-analysis of relation existing between Islamic and modern sciences. A research article published in the Azare Multi-Disciplinary Journal of Arts and Social sciences of the School of Arts and Social Sciences, College of Education, P.M.B. 044, Azare, Bauchi State, Nigeria. Vol. 1, No. 2 November, 2013. 105- 111 Pp. ISSN: 2315-7445
- 4) Sabo, H.B., Aliyu, M.R. & Jacob, M.O. (2014).The Nigerian entrepreneurs and corporate champions as catalyst for national security and development: Review of the business

- activities of Aliko Dangote. A research article published in the Garu Academic Journal: A Multi-Disciplinary publication of the Academic Staff Union of Polytechnic (ASUP), Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria. Vol. 1, No. 1; June, 2014.157-163 Pp. ISSN: 2384-6461
- 5) Sabo, H.B., Danjuma, Y. & Muhammed, T.B. (2014). Managing Islamic financing as an alternative ethical investment: A focus on epic idea, driven path and mode of financing investment. A research article published in the Garu Academic Journal; Multi-Disciplinary publication of the Academic Staff Union of Polytechnic (ASUP), Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria. Volume 2, Number 1: September, 2014. 1-8 Pp. ISSN: 2384-6461
 - 6) Sabo, H.B., Ahmad, U. & Ibrahim, A.U. (2014). Human resources planning as a binocular of human resources management: Assessing its relevance to succession planning in organizations. A research article published in the Garu Academic Journal: Multi-Disciplinary publication of the Academic Staff Union of Polytechnic (ASUP), Abubakar Tatari Ali Polytechnic Bauchi, Bauchi State, Nigeria. Volume 2, Number 1; September, 2014. 50-56 Pp. ISSN: 2384-6461
 - 7) Sabo, H.B. & Haruna, M. (2015). Environmental strategy and management in the speed of change: Sharing the relevance of recycling approach for African societies. A research article published in the International Journal of Commerce and Management Research. Available online at: www.managejournal.com. Volume 1; Issue 2; December 2015. 51-55 Pp.
 - 8) Sabo, H.B. (2015). Managing events as potentials of profit-making and empowerment in the fast moving world: Suggested strategic approach for African scenario. A research article published in the International Journal of Commerce and Management Research. Available online at: www.managejournal.com. Volume 1; Issue 2; December 2015. 56-60 Pp.
 - 9) Sabo, H.B. & Aliyu, J.L. (2016). Managing easy-taxi enterprise as propensity to grow business career among management and accounting graduates in Nigeria: Prospects and challenges. A research article in the Management Digest: An International Journal Published by Nigerian Institute of Management, Zaria Chapter Volume. 1, Issue 1; September, 2016. 15-22 Pp. ISSN:1597-1775
 - 10) Sabo, H.B., Sulaiman, I.G. & Ibrahim, B.A. (2016). Islamic perspective on management and leadership: A teachable point of view. A research article in the Sokoto Journal of Management Studies, Special Islamic Management Conference Edition, published by the Faculty of Management Sciences of the Usmanu Danfodio University, Sokoto, Nigeria. Volume 11, Number 1; October, 2016. 159-172 Pp. ISSN: 2141-1670
 - 11) Sabo, H.B., Sulaiman, I.G. & Shu'aibu, J. (2016).Critical perspective on social entrepreneurship: The entrepreneurial prototype of Muhammad Yunus. A research article in the Readings in Management Studies, Special Islamic Management Conference Edition, published by the Faculty of Management Sciences of the Usmanu Danfodio University, Sokoto, Nigeria. Volume 5; October, 2016, 88-100 Pp. ISSN: 2141-1670
 - 12) Sabo. H.B., Sulaiman, I.G. & Ahmad, N. (2017). Ethical financing and investment: An appraisal of moral behavior in managing Islamic branding. A research article in the ALLAWH Journal of Arabic and Islamic Studies published by the Department of Arabic

- and Islamic Studies, University of Maiduguri, Nigeria. Volume 6, Number 2, Part I; January, 2017. 391-400 Pp. ISSN: 1595-5567
- 13) Sabo, H.B., Ahmad, N. & Sulaiman, I.G. (2017). Cultural heritage, business and science: Islam's glorious past and indelible contributions to today's world. A research article in the research article published in the ALLAWH Journal of Arabic and Islamic Studies published the Department of Arabic and Islamic Studies, University of Maiduguri, Nigeria. Volume 6, Number 2, Part II; January, 2017. 293-306 Pp. ISSN: 1595-5567
 - 14) Sabo, H.B. & Ibrahim, M.K. (2017). Evaluating industrial psychology into making gratitude a totem of organizational culture in some selected petroleum business enterprises within Bauchi metropolis. A research article published in the International Journal of Current Research. Available online at: <http://www.journalcra.com>. Volume 9, Issue 07, July 2017. 55199-55203 Pp. ISSN: 0975-833X
 - 15) Sabo, H.B. & Almustapha, J.A. (2017). An exposition of mixed farming business towards triple bottom-line of people, planet and profit. A research article published in the Proceedings of the 31st Annual Conference of Farm Management of Nigeria, Faculty of Agriculture and Agricultural Technology, held at the 1000 Seat Lecture Theatre, Abubakar Tafawa Balewa University, Bauchi, Nigeria, 9-12th October, 2017. 132-140 Pp. ISSN: 9782607-002.
 - 16) Sabo, H.B. (2017). Indigenous businesses and practice of corporate social responsibility in Nigeria: The First Bank experience in upholding entrepreneurial and economic development. A research article published in the International Journal of Business Ethics and Leadership with ARMG Publishing, a structural subdivision of Sumy State University, Rymskogo-Korsakova Street, 2 Sumy, 40007 Ukraine. Available online at: <http://armgpublishing.sumdu.edu.ua/journals/bel>. Volume 1, Issue 4, December 2017. 66-73 Pp. ISSN: (print)-2520-6761, (online) 2520-6311
 - 17) Sabo, H.B., Suleiman, I.G. and Al-Mustapha, J.A. (2018). Appraisal of the Salam Mode of Islamic Financing Agribusiness and Agriculture among Rural Farmers in Bauchi State of Nigeria. A research article published in the International Research Journal of SocioEconomic Challenges (SEC) with ARMG Publishing, a structural subdivision of Sumy State University, Rymskogo-Korsakova Street, 2 Sumy, 40007 Ukraine. Available online at: <http://armgpublishing.sumdu.edu.ua/>. Volume 2, Issue 1, February, 2018. 66-73 Pp. ISSN: (print)-2520-6761, (online) 2520-6311

K. CONFERENCE/SEMINAR PAPERS

1. Sabo, H.B. (2012). The efficacy of transformational leadership as a teachable point of view in managing change. A paper presented @ the 2nd Inter-disciplinary Annual National Conference of the College of Foundation Studies and Entrepreneurship Education of the Hussaini Adamu Federal Polytechnic Kazaure, Jigawa State, Nigeria, held between November 19- 22, 2012.
2. Sabo, H.B. & Hassan, M.K. (2013). Management of environmental changes: Critical pluses and minuses in the activities of business firms. A paper presented @ the 1st National Conference organized by the School of Liberal Studies of the Nuhu Bamalli Polytechnic Zaria, Kaduna State, Nigeria, held between June 25- 28, 2013.
3. Sabo, H.B. & Ibrahim, A.U. (2013). The role of human resource planning in forecasting future manpower requirements. A paper presented @ the 1st National Conference

organized by the School of Liberal Studies of the Nuhu Bamalli Polytechnic Zaria, Kaduna State, Nigeria, held between June 25– 28, 2013.

4. Sabo, H.B. (2015).Managing events as potentials of profit-making and empowerment in the fast moving world: A vestige strategy and approach for Africans. A paper presented at the conference of African Scholar Publication & Research International held @ Federal University, Dutse, Jigawa state, Nigeria, on August 6th, 2015.
5. Sabo, H.B. & Haruna, M. (2015).Environmental strategy and management in the speed of change: Sharing the relevance of recycling approach for African societies. A seminar paper presented at the conference of African Scholar Publication & Research International held @ Federal University, Dutse, Jigawa state, Nigeria, on August 6th, 2015.
6. Sabo, H.B., Sulaiman, I.G. & Ibrahim, B.A. (2016).Islamic perspective on management and leadership: A teachable point of view. A paper presented at the 1st Faculty of Management Sciences National Conference on the Management of Nigerian Economy in the 21st Century: Issues & Perspectives in Islam organized by the Faculty of Management Sciences of the Usmanu Danfodio University, Sokoto, Nigeria, held between October 25-27, 2016.
7. Sabo, H.B., Sulaiman, I.G. & Shu'aibu, J. (2016).The spiritual, classic and social entrepreneurship: Appraisal of microcredit activities of Muhammad Yunus as prototype of social entrepreneurs. A paper presented at the 1st Faculty of Management Sciences National Conference on the Management of Nigerian Economy in the 21st Century: Issues & Perspectives in Islam organized by the Faculty of Management Sciences of the Usmanu Danfodio University, Sokoto, Nigeria, held between October 25- 27, 2016.
8. Sabo, H.B., & Shu'aibu, A.U. (2016).Transformational leadership, urban renewal and management: The prospects and challenges of making Abuja into dream capital city of Nigeria. A paper presented at the 2nd Conference on Management, Technology and Development (www.comtedconference.com) organized by the Faculty of Management Sciences, Abubakar Tafawa Balewa University, P.M.B. 0234, Bauchi, Nigeria, held between November 9-10, 2016.
9. Sabo, H.B., Ahmad, O. A., Ibrahim, A.U. & Ibrahim, M.K. (2017). Recession, politics and our economy: A scanning of the relevant corruption practices most harmful to businesses in Nigeria. A paper presented at the 5th National Conference organized by the Academic Staff Union of Polytechnics (ASUP), Abubakar Tatari Ali Polytechnic Chapter, Bauchi, Bauchi state, Nigeria, held between April 12- 14, 2017.

L. LANGUAGES SPOKEN

English, Hausa, Jaranci, and Shallanci Languages

M. HOBBIES

Praying, reading, sports and travelling

N. REFEREES

- I. **Mallam Yahaya Danjuma** (Deputy Rector & Dean)
School of Management Sciences, Abubakar Tatari Ali Polytechnic, P.M.B. 0094, Bauchi,
Bauchi State, Nigeria.
- II. **Dr. Ahmed Saleh Gidado** (Study Centre Manager)
Bauchi Study Centre, National Open University of Nigeria (Lagos), Nigeria.
- III. **Dr. Nura Ahmad** (Senior Lecturer)
Federal University, Kashere, Gombe State, Nigeria.