

Curriculum Vitae

Dr. Pawan Kumar Jha
(Ph.D., M.PHIL, PGDFM, MBS)

Assistant Professor-Finance &
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Kathmandu University School of
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Academic Qualifications:

- 2014: **Ph.D. (Management)** on the topic “**Corporate Dividend Practices: A Study of Selected Indian Companies**” under the supervision of **Prof. Raj Kumar** from the Faculty of Management Studies, Banaras Hindu University, Varanasi, India.
- 2011: **Master of Philosophy (M.Phil.) in Management [3.74 CGPA (A⁻)]**
Faculty of Management, Tribhuvan University (T.U.), Kirtipur, Kathmandu, Nepal.
- 2007: **P.G. Diploma in Financial Management (PGDFM) [60.34%]**
Indira Gandhi National Open University, New Delhi.
- 2006: **Master of Business Studies (MBS), Specialized in Finance [64.10%]**
People’s Campus (T.U. affiliated), Paknajol, Kathmandu, Nepal.
- 2003: **Bachelor of Business Studies (BBS) with Account & Tax [48.79%]**
People’s Campus (T.U. affiliated), Paknajol, Kathmandu, Nepal.
- 2000: **10+2 (Mgmt.) [50.8%]**
Hari Khetan Multiple Campus (HSEB affiliated), Birjunj, Parsa, Nepal.
- 1998: **School Leaving Certificate (SLC) [63.57%]**
Shree Sidharth Madhyamic Vidyalaya, Birgunj, Parsa, Nepal

Teaching Experience:

- 10 Years Teaching Experience in different Management colleges of Kathmandu.
- **Courses Taught:** Fundamentals of Financial Management, Principles of Corporate Finance, Working Capital Management, Financial markets and Institution, Capital Investment Decisions, Security Analysis and Portfolio Management, Banking and Insurance, Behavioral Finance, International Finance, Analysis of Accounting Information, Management Accounting, Corporate Accounting.

Trainings:

- **Basic Window Package** (3-Months) from Kantipur V. Computer Institute, Thamel, Kathmandu.
- **Computerized Accounting Training** [TATA E-X NEXT GENERATION] **Five Weeks** intensive, modular training program Organized by Chartered Academic International P. LTD., Shanker Dev Campus, Putalisadak, Kathmandu, Nepal.
- Training on **KFA General Banking Course** (30 Dec. 2010-16 Feb 2011) Organized by KFA Business School, Kathmandu, Nepal

Faculty Development Program (FDP) / National Workshop Attained:

1. Two-Week (8-20 February 2012) **Faculty Development Program** Under NIMAT Project from Faculty of Management Studies, Banaras Hindu University , Varanasi-221005.
2. One-Week (19–24 March 2012) **National Workshop on Research Methodology & Statistical Analysis** in association with SPSS South Asia Pvt. Ltd. from Banaras Hindu University, Faculty of Management Studies, Varanasi- 221005.
3. One day Author Workshop (24th January 2013)on “**How to Write for and Get Published in Scientific Journals and Publish Manuscripts**” conducted by Springer and Edanz along with Central Library, Banaras Hindu University, Varansi-221005.
4. **ICSSR Sponsored 10 Days** [6-15 September, 2013] **Research Methodology Programme for Ph.D. Students in Social Sciences** organized by the Faculty of Commerce, Banaras Hindu University, Varanasi.
5. Three days **Refresher Training of Trainers on Entrepreneurship Motivation** (14-16 January, 2015) organized by **Kathmandu University School of Management (KUSOM)** with support of Employment Fund/HELVETAS, Nepal
6. Workshop on **Grant Research Proposal Writing** organized by Research Department, Kathmandu University School of Management, on 12 and 14 April 2016.

Research Work/Publications/Books:

1. Kumar, Raj & Jha, Pawan Kumar (Jan-June 2012). Factors Affecting Corporate Dividend Policy: A Case of Nepalese Corporations. *BHU Management Review*, 3(1), 37-45.
2. Kumar, Raj & Jha, Pawan Kumar (2012). Corporate Dividend Policy, Earning, and Stock Price: An Empirical Investigation of Nepalese Corporate Firm. *Capital Market: Edited Book, Publication Cell, BHU*, 92-108.
3. Kumar, Raj & Jha, Pawan Kumar (July-Dec. 2012). Dynamics and Determinants of Dividend Policy: A Case of Indian Banking Industry. *SAMSMRITI-The SAMS Journal*, 6(2), 1-9.
4. Kumar, Raj & Jha, Pawan Kumar (July-Dec. 2012). Capital Structure and Corporate Performance: Evidences from Indian Banks. *WEALTH International Journal of MONEY, Banking and Finance*, 1(2), 40-43.
5. Kumar, Raj & Jha, Pawan Kumar (March 2013). Impact of Dividend and Retention on Share Price: Indian Evidence. *Proceedings of National Seminar on Business Solutions for Sustainable & Inclusive Growth*. Department of Commerce, Kurukshetra University, Kurukshetra.

6. Kumar, Raj & Jha, Pawan Kumar (March 2013). Determinants of Corporate Dividend Policy In India-A Study of Listed IT Companies at BSE. **XI Capital Markets Conference, 21-22 December 2012, Indian Institute of Capital Markets (UTIICM).** Available at SSRN: <http://ssrn.com/abstract=2258333> or <http://dx.doi.org/10.2139/ssrn.2258333>
7. Jha, Pawan K. & Kumar, Raj (2014). *The Effect of Dividend Policy on Market Value: An Empirical Analysis.* **3rd International Conference on Management Innovations ICMI-2014 10-12 February, FMS, Gurukul Kangri University, Haridwar, U.K., India**
8. Kumar, Raj & Jha, Pawan Kumar. A Diagnosis of the Determinants of Dividend Pay-Out Policy in India: A Factor Analytical Approach. ***Strategic Business Infrastructure Development and Contemporary Issues in Finance.***
9. Jha, Pawan Kumar (2015). Stock Price Reactions to Cash Dividend Announcements: Evidence from Bombay Stock Exchange. ***Emerging Horizons in Finance.*** New Delhi: Bloomsbury Publishing India Pvt. Ltd., 155-172.
10. Adhikari, S., & Jha, P.K. (2016). Applicability of Portfolio Theory in Nepali Stock Market. *NRB Economic Review*, 28(1), 65-92.
11. Jha, Pawan Kumar (Jan-June, 2016). Irrationality: Insights from Behavioral Finance. *WEALTH International Journal of Money, Banking and Finance*, 5 (1).
12. Jha, Pawan Kumar (2017). Determinants of Capital Adequacy Ratio: A Study of Selected Nepali Commercial Banks. ***Dynamics of Managing Organization in Changing Scenario.*** New Delhi: Bharti Publications., 28-44.

Research Papers Presented:

1. Presented a research paper titled “*Determinants of Corporate Dividend Policy In India-A Study of Listed IT Companies At BSE*” at **XI CAPITAL MARKET CONFERENCE** (December 21-22, 2012) organized by Indian Institute of Capital Markets, Navi Mumbai – 400614.
2. Presented a research paper titled “*Impact of Dividend and Retention on Share Price: Indian Evidence (March 15-16, 2013)*” organized by Department of Commerce, Kurukshetra University, Kurukshetra.
3. Presented a research paper titled “*The Effect of Dividend Policy on Market Value: An Empirical Analysis*” at ICMI 3rd International Conference on Management Innovations (10-12 February, 2014), organized by Faculty of Management Studies, Gurukul Kangri University, Haridwar, Uttarakhand, India.
4. Presented a research paper titled “*The Stock Price Reactions to Cash Dividend Announcements: Evidence from Bombay Stock Exchange*” at Fore International Finance Conference 2014 (FIFC 2014) (27-28 November, 2014), organized by FORE School of Management, New Delhi, India.
5. Presented a research paper titled “**Determinants of Capital Adequacy Ratio: A Study of Selected Nepali Commercial Banks**” at the **National Conference on Managing the Next Generation Organizations**” organized by Institute of Management Studies, Banaras Hindu University on Nov 26-27, 2016.

Area of Expertise: Finance and Account