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## Prof. Dr. A. SHAMEEM



### Snapshot

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Have more than 33 **years of experience** and have served in various capacities including Head of the Department, Dean and Placement Coordinator.

Have worked with leading B Schools such as **Xavier Institute of Management & Entrepreneurship, Alliance Business Academy and Institute of Finance & International Management, Bangalore** and with leading Engineering Colleges such as Crescent and Sat hyabhama Engineering Colleges, Chennai.

Currently employed as **Professor** in **AMET Business School**, AMET University, Chennai where I teach Finance related papers and Logistics and Supply Chain Management, Shipping Finance and Marine Insurance.

### Career Highlights

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**Accredited Financial Education Resource Person by Securities and Exchange Board of India (SEBI)** for Southern Region. Regularly conduct Financial Education Programmes on behalf of SEBI for different target groups.

**Selected to receive the MTC Global Outstanding Management Teacher Award – 2019** during the 9<sup>th</sup> World Edu Summit on 7<sup>th</sup> September, 2019.

**Recipient of Best Faculty Member Award** of the Academy of Maritime Education and Training (AMET) for the year 2019 on 15<sup>th</sup> February, 2019.

**Recipient of Best Women Faculty Award** in the Research Excellence and Academic Awards – REAA 2019 organised by the Combined Society for Educational Research & Development, Dehadum, UK, India on 1<sup>st</sup> February, 2019

**Recipient of the SDF International Certificate of Excellence Award** (Education Excellence Awards - 2019, New Delhi) as the Iconic Educationist of the Year in Chennai in recognition of significant contribution made.

**Recipient of the Indo Global Exemplary Educationist Award for Exemplary** Educationist Award for exemplary achievements in academic by utilizing motivating techniques, resources and methods with outstanding teaching strategies that benefited the community at large by the Indo Global Chamber of Commerce, Industries and Agriculture.

Served as **Member of Board of Studies –Management Sciences** of Anna University for a period of 3 years.

Serve as an **Approved Research Guide** for MBA Project Work and as a Member of the Project Viva –Voce Panel for MBA Students of Anna University.

Received a **grant of Rs. 3 lakhs** for a proposal submitted to **AICTE** under a scheme of **M.O.D.R.O.B.** (Modernisation and Removal of Obsolescence) for conducting training programmes in small-scale units in and around Chennai City during the year 1996-1997 during tenure with Satyabhama Engineering College

Acted as the **Principal Coordinator** for the Entrepreneurship Development Cell in connection with a grant received from **AICTE** during tenure with Tagore Engineering College. Chennai.

Also appointed as an **Examiner** by Anna University and other leading Deemed Universities for setting Question Papers, Evaluation of Scripts and MBA Project Work and M.Phil dissertation.

Serve as a **Member of the Question Paper Verification Committee** and **Result Passing Board** of Anna University. Chennai.

Nominated as one among 8 chosen faculty members from the affiliated Engineering College of the erstwhile Anna University of Technology, Chennai to be a **Member of the University Stakeholder Forum.**

**Approved Research Supervisor of Bharathiar University,** Coimbatore and am presently guiding 8 Ph.D Scholars.

Appointed regularly as **Chairman for Central Valuation** for MBA both for Regular and Distance mode.

Served as **Coordinator AMS Study Centre** for Anna University Distance Learning Programme for a period of 4 years.

Served as a **Visiting Faculty and Examiner** for **IMT Ghaziabad at Chennai.**

Appointed as **Doctoral Committee Member** by three Universities for both Ph.D and M.Phil Scholars including VIT, Chennai .

Served as **Management Representative** for ISO related work at AMSCE.

**Visiting Faculty** for the MS Programme offered by **Ashok Leyland** for its employees at Chennai, in collaboration with BITS Pilani. Have been consistently rated to be an effective teacher for Finance and HR related subjects.

Actively participated in **organising and delivering Training Programmes** for middle level executives of **Titan and BPL** on topics such as Positive Attitude, Finance for Non-Finance Executives, etc.

Actively involved in working out a Course Plan and providing Managerial Training to the middle level Government Staff of the **Royal Government of Bhutan**.

Have organised more than 15 **National Conferences, Seminars and Workshops** on many management related topics.

Have conducted Workshops on Financial Education for different target groups like NGOs, School Children and College Students. Have so far conducted 15 Financial Planning Workshops on behalf of SEBI.

**Authored a book** titled "Hire Purchase, Leasing & Venture Capital" for the DLP students of Anna University, Chennai.

**Editor of book** titled "New Media Marketing – Re-inventing New Avenues" published by Excel Books to commemorate the One Day National conference on New Media Marketing organised by Department of Management Studies of AMSCE on 25<sup>th</sup> of April, 2009, which was solely conceived and designed by self.

Have **reviewed** a book titled "Consumer Behaviour" for the DLP students of Anna University, Chennai.

Working on publishing a Book on **Financial Management and Strategic Human Resource Management**.

Have published articles in a many peer reviewed National and International **Journals**.

Have submitted many papers in **International and National Conferences and Seminars**.

## **Experience Highlights**

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**June 2012 – Oct 2014 Aalim Muhammed Salegh College of Engineering, Chennai**

**Professor and Head - Department of Management Studies**

- Delivering lectures to PG (MBA) students on specialisations including but not limited to Finance and HR. Managing day to day administration of the Department for teaching schedules, subject allocations, liaisoning with 3rd parties including large University networks, Examination management, research and guidance.
- Also led all initiative centered around industry -institute-interactions, conference/symposium/ workshops planning and execution.

- Management Representative for all ISO related work. Preparation of ISO Manual, conducting Internal Reviews and External Surveillance Audits.

**July 2011 to May 2012 Tagore Engineering College, Chennai.**

**Professor and Head - Department of Management Studies**

- Delivering lectures to PG (MBA) students on specialisations including but not limited to Finance and HR. Managing day to day administration of the Department for teaching schedules, subject allocations, liaising with 3rd parties including large University networks, Examination management, research and guidance.
- Acted as the Principal Coordinator for the Entrepreneurship Development Cell in connection with a grant received from AICTE.

**May 2007 – June 2011 Aalim Muhammed Salegh College of Engineering, Chennai**

**Professor and Head - Department of Management Studies**

- Delivering lectures to PG (MBA) students on specializations including but not limited to Finance and HR. Managing day to day administration of the Department for teaching schedules, subject allocations, liaising with 3rd parties including large University networks, Examination management, research and guidance.
- Also lead all initiative centered around industry -institute-interactions, conference/ symposium/ workshops planning and execution.
- Management Representative for all ISO related work, conducting Internal Reviews and External Surveillance Audits.
- Chairman for all Accreditation related work
- Coordinator for AMS Study Centre for the Distance Learning Programme of Anna University.

**October 2005 – April 2007 Vel Tech Engineering College, Chennai**

**Dean - Department of Management Studies/ Department Representative for ISO and Accreditation related work.**

**June 2001 – May 2005 B.S. AbdurRahman University (Crescent Engg. College)**  
Assistant Professor

**September 1998 – May 2001 IFIM Business School, Bangalore**

Assistant Professor cum Placement Coordinator

**November 1997 – August 1998 Alliance Business School, Bangalore**

Assistant Professor

**Aug 1996 – Aug 1997 B.S. Abdur Rahman University (Crescent Engg. College)**

Assistant Professor, Editor for College Magazine for two consecutive years, Department Representative for Accreditation and ISO related work.

**June 1994 – May 1996 Sathyabama University, Chennai**

**Professor and Department Head**

- Received a **grant of Rs. 3 lakhs** for a proposal submitted to **AICTE** under a scheme of **M.O.D.R.O.B.** (Modernisation and Removal of Obsolescence) for conducting training programmes in small-scale units in and around Chennai City during the year 1996-1997.

**September 1992 – May 1994 Adhiyamaan College of Engineering, Hosur**

**Assistant Professor**

- Being the only full time faculty, was responsible for Teaching, Guiding and Counseling students.

**May 1990 – August 1992 Needle Industries (India) Private Limited, Ooty**

**Junior Executive- Export Department**

**August 1986 – June 1990 Sourashtra College, Madurai**

**Lecturer**

**Education**

**2005-2011 Aligarh Muslim University, Aligarh Doctor of Philosophy (PhD)**

Strategic Human Resource Management

**2002-2004 AIMA - Center for Management Education, New Delhi Advance Diploma, Management Research**

1<sup>st</sup> Class

**1981 – 1983 Madurai Kamaraj University, Madurai**

**Master of Business Administration (M.B.A.)**

Finance and Human Resource Management

1<sup>st</sup> Class

**1978 – 1981 Lady Doak College, Madurai**

Bachelor's Degree – Commerce

1<sup>st</sup> Class

**Publications**

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Have presented and published more than 21 papers in Scopus Indexed Journals and more than 25 in UGC approved Journals and in other high Impact factor International and National Journals

Have also presented more than 40 papers in many international and National Conferences and Seminars.

**List of Publications in Scopus Indexed Journals (2017-18)**

<b>S. No.</b>	<b>Name</b>	<b>Title</b>	<b>Year</b>	<b>Journals</b>
1.	Dr. A. Shameem	A Study on the perception of 360 Degree Feedback Among Production Managers of Automobile ancillary units in Chennai	2018	International Journal Of Mechanical Engineering And Technology
2.	Dr. Anto M.R & Dr. A. Shameem	Employee performance based incentive system in manufacturing firms in Chennai		International Journal Of Mechanical Engineering And Technology
3.	G. Smithesh & Dr. A. Shameem	A Study On Competency Mapping And Its Impact on Deliverables With Respect To The Reality Sector	2018	International Journal Of Civil Engineering And Technology
4.	Dr. A. Shameem & Dr. J. Rengamani	Impact of Self-perception on stress among production executives in manufacturing firms in Chennai	2018	International Journal Of Mechanical Engineering And Technology
5.	Dr. A. Shameem & Dr. Ruben Anto	A Study o the influence of work related performance of civil engineers in Chennai	2018	International Journal Of Civil Engineering And Technology
6.	Dr. A. Shameem & Dr. J. Rengamani	Impact of organisational culture and communication on employee engagement in automobile firms in Chennai	2018	International Journal Of Mechanical Engineering And Technology
7.	Dr. J. Rengamani & Dr. A. Shameem	Assessment of Indian seafarers' fatigue based on occupational indicators	2018	International Journal Of Mechanical Engineering And Technology
8.	Smithesh G & Dr. A. Shameem	The development of management information systems	2018	International Journal of Supply Chain Management
9.	Dr. J. Rengamani & Dr. A. Shameem	A Study on the Civil Engineering Logistics growth and challenges in India	2018	International Journal Of Civil Engineering And Technology
10.	Dr. J. Rengamani & Dr. A. Shameem	Inevitability of the entrepreneurial skills among mechanical engineering students in Chennai – An empirical study	2018	International Journal Of Mechanical Engineering And Technology
11.	Dr. A. Shameem & R. Jayan	An Empirical Investigation About Quality Of Work Culture In Logistics Firms In Chennai	2017	International Journal Of Mechanical Engineering And Technology
12.	Dr. A. Shameem	Changing Landscape Of Talent Management	2017	International Journal Of Mechanical Engineering And Technology
13.	Dr. A. Shameem	Human Capital Challenges: An Empirical Research	2017	International Journal Of Mechanical Engineering And Technology
14.	Dr. J. Rengamani Dr. Poongavanam S., Dr. A. Shameem	Assessing the job stress of Idnian seafarers's based job demand and control mode	2017	International Journal Of Mechanical Engineering And Technology
15.	Dr. A. Shameem & R. Divyaranjani	A Fact-Finding On Capability Of Employees' Productivity After Training Practices In Automobile Companies With Reference To Chennai City	2017	International Journal Of Economic Research
16.	Mr. Ashuthosh Kumar &	Innovative Strategy For Launch Of New Brand Of Cement: A Case Study	2017	International Journal Of Civil Engineering And Technology

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17.	Dr. J. Rengamani & Dr. A. Shameem	A Study on the Factors influencing the occupational stress of Indian seafarers	2017	International Journal Of Mechanical Engineering And Technology
18.	Dr. A. Shameem & Ms. R. Divyaranjani	A Study On Current Issues Of Quality Of Work Life Of Women in Micro And Macro Industries In Kancheepuram District-An Evaluation	2017	International Journal Of Applied Business And Economic Research
19.	Mr. Ashuthosh Kumar & Dr. A. Shameem	Distribution, Logistics And Management Of Channel Partners In Cement Industry	2017	International Journal Of Applied Business And Economic Research
20.	Mr. R. Jayan & Dr. A. Shameem	Perception Of Fairness In Selection With Respect To It Industry In Chennai	2017	International Journal Of Economic Research
21.	Dr. Annie Sam & Dr. A. Shameem	A Study On Career Development Practices And Its Effect On Psychological Contract Of Employees	2017	International Journal of Applied Business and Economic Research

#### List of Publications in UGC Approved Journals

S. No.	Authors	Title	Journal
1.	Dr. A. Shameem & Dr. J. Rengamani	Role of Blockchain Technology in Transforming Supply Chain Management	International Journal of Management, IT & Engineering
2.	Dr. A. Shameem & Dr. J. Rengamani	A Study on Role of Strategic HRM in Different Sectors of IT Industry	Journal of Emerging Technologies and Innovative Research
3.	Dr. A. Shameem & Dr. J. Rengamani	Transformation on Supply Chain Management and Logistics by Deploying Blockchain Technology	Journal of Applied Science and Computations
4.	Dr. A. Shameem & Dr. J. Rengamani	A Study On HR Initiatives Towards Team Work In It Firms In Chennai	International Journal of Research
5.	Dr. A. Shameem & Mr. Thileepan A.	A Study On The Awareness And Acceptance Of Online Grocery Apps Among Working Community	International Journal of Research
6.	Dr.. J. Rengamani, Dr. A. Shameem,	A Study On The Leadership Styles Of Among Employees Of Chosen Sectors In Chennai	International Journal Of Research Culture Society
7.	Dr. A. Shameem	Drivers Of Innovative SHRM Practices In India: An Empirical Investigation	International Journal Of Management & Social Science Research Review
8.	Dr. A. Shameem & S. Arun Kumar	A Study On Stress Management Among IT Professionals in Chennai	International Journal Of Innovation Research In Multidisciplinary Field
9.	Dr. A. Shameem & R. Jayan	An Empirical Research To Map The Applicants Reaction To The Selection Procedure In Terms Of The Fairness In The Hospitality Industry In Chennai	International Journal For Innovative Research In Multidisciplinary Field
10.	Dr. A. Shameem	An Investigation Into Strategic HR Fit A Significant Factor For Achieving Competitive Advantage	International Journal Of Multidisciplinary Research Review
11.	Dr. A. Shameem & C. Evangeline	Digital Challenges Of HR Profession	International Journal Of Organisational Behaviour & Management Perspective – Pezzottaite Journals

12.	Dr. B. Charith & Dr.A. Shameem	An Overview on Human Resources Training at Automobile Industry in India	International Journal of Organizational Behaviour and Management Perspectives
13.	Dr. A. Shameem Ms. R. vyaranjani	Application Of Mobile Technology For Talent Management	International Journal For Innovative Research In Multidisciplinary Field
14.	Dr. A. Shameem	An Investigation into Strategic HR Fit a significant factor for achieving competitive advantage	International Journal of Multidisciplinary Research Review
15.	Dr. A. Shameem	Work Life Integration Among IT Professionals in Chennai : An Empirical Investigation	International Journal for Scientific Research and Development
16.	Dr. A. Shameem	Employee Engagement : a Strategic Initiative	International Journal of Multidisciplinary Research & Development

**Personal**

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**Date of Birth** : 21 October 1957

**Gender** : Female

**Martial Status** : Married

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