

STUDY ABOUT UAE MIGRANT EMPLOYEES FROM TIRUNELVELI, PROBLEMS AND THEIR EXPERIENCES

Article Particulars

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Dr.R.MAYAKKANNAN

*Assistant Professor, Department of Commerce
Sri Sankara Arts and Science College, Enathur, Kanchipuram*

Abstract

Work evolution is seen as a major brand name that gets a huge cash related changes each home and spot to move away in general district. In this setting the overall evaluation dissecting the two or three factors and implying conditions of faraway place work. The chief spotlight is laid on the most focal weights glanced through framework for the use of the voyager. The work force in UAE from Tirunelveli region. Moreover the decision checks moderate on the issues of transient individuals and endeavours to give fitting plans.

Keywords: *Overseas Employment, Migrant Workers, Work Environment, International Migration*

Introduction

By and large improvement to the general spots of the Persian Gulf emerged under genuinely one in each of the a vigilant conditions than the transient delegate machine to convey battling between Europe and North America. In no way, shape or form in prohibitive undeniable countries, the senseless in a state of congruity with capita benefits have become now not accomplished with critical strong regions for the resource of cash related new development and reasonability in any occasion substitute through the land episode of being worked. Atop immense oil saves commonly through a term serious areas of strength for of extension. Rather than each and every undeniable express. The Gulf countries are looking for industrialization through flood, in region of the entryway framework for getting around

Statement of the Problem

Abroad business is a focal wellspring of work for Indian delegates. It adds to despondent cut cost and lifts home purposes and hold to save undeniably. The settlements through transient staffs are the central resources of forex. The United Arab Emirates is one of the focal areas of Indian transient trained professionals. The way of giving a great thought on ensuring the public power to help transient Indian work force in UAE may be uncommonly a non-fundamental. The hardships conflicted with through

the explorer labourers in remote spots generally regions totally range from what they may be in home countries.

Scope of the Study

This have a view on observational and illustrative in nature. The clarification of this view is to survey the focusing in on conditions confronted with the accessory of thinking for structure and voyager work force. It covers the workforce in UAE who have a spot in Tirunelveli locale best.

Objectives of the Study

- To see the worth cash related standing of the transient very much educated specialists.
- To sort out the insinuating circumstances and burdens endeavoured by assessing the use of the trailblazer experts for UAE.
- To offer colossal pointers to beat the hardships of trailblazer labourers in UAE.

Methodology of the Study

This is a significant generally settled on both major and partner guaranteed factors. Manager records was amasse in the gander at place. The expert embraced Convenient Sampling technique to gather the fundamental information.

Demographic Profile of the Respondents

Age of the Respondents

Table No 1: Age Wise Classification of the Respondents

| Age | No of Respondents | Percentage |
|----------------|-------------------|------------|
| Upto 20 years | 24 | 7.4 |
| 21 to 30 years | 36 | 66.6 |
| 31 to 40 years | 12 | 22.2 |
| 41 to 50 years | 2 | 3.7 |
| Total | 54 | 100 |

Source: Primary Data

Accurately, 66.6% of the respondents fall under the relationship, the age is from 21 to 30 years, 22.2% of the respondents fall under the relationship, age of 31-forty years, Another 7.4% of the respondents are up to twenty years and 3.7% of the respondents fall under the age premise of 41 to 50 years.

Occupational Status in UAE

Table No 2: Occupational Status in UAE

| Occupation | No. of Respondents | Percentage |
|------------------------------------|--------------------|------------|
| Professional Service | 8 | 14.8 |
| Administrative/Managerial position | 20 | 37 |
| Clerical Position | 4 | 7.4 |
| Teaching | 2 | 3.7 |
| Technician | 10 | 18.5 |
| Salesman | 2 | 3.7 |
| Construction Worker | 6 | 11.1 |
| Others | 2 | 3.7 |
| Total | 54 | 100 |

Source: Primary Data

Country of Employment

Table No 3: Country of Employment

| Name of the Country | No. of Respondents | Percentage |
|---------------------|--------------------|------------|
| Abu Dhabi | 8 | 14.8 |
| Dubai | 28 | 51.8 |
| Sharjah | 8 | 14.8 |
| Ras Al Khaimah | 6 | 11.11 |
| Fujairah | 4 | 7.4 |
| Total | 54 | 100 |

Source: Primary Data

Working Hours

Table No 4: Working Hours

| Hours | No. of Respondents | Percentage |
|--------------------|--------------------|------------|
| Less than 8 hours | 6 | 11.1 |
| 8-10 hours | 38 | 70.3 |
| More than 10 hours | 10 | 18.5 |
| Total | 54 | 100 |

Source: Primary Data

Challenges Faced by Migrant Workers in UAE

The temporary people in the UAE faced several troubles with their persuading artistic work environment and region. The expert sorts them with Monetary disturbing conditions, ensured suggesting conditions, Problems with the taking off conditions, Problems far away, eliminated in shame. The above classes of necessities combines its alternate point of view. The significance sort of the objectives was investigated through

the scores given by the use of the respondents on this colossal size of those fundamentals in Likert's five issue scale. The average score on those targets truly draping out on the explanation of summation of the scores given through the respondents on the several bits of each and every objective. Not everlasting as above are given inside the workspace.

Table No 5: Challenges of Migrant Workers in UAE

| S. NO | Problems | Mean Score | Rank | Overall Mean Score | Overall Rank |
|---------------------------------------|---|------------|------|--------------------|--------------|
| Monetary Challenges | | | | | |
| 1. | High cost of living | 4 | I | 3.63 | I |
| 2. | Overcharging or collecting fees in excess of authorized placement fees. | 3.63 | II | | |
| 3. | Inadequate pay | 3.59 | III | | |
| 4. | Delayed salary payment | 3.332 | IV | | |
| Organisational Challenges | | | | | |
| 5. | Job insecurity | 3.44 | IV | 3.48 | II |
| 6. | Lack of Upward Job Mobility | 3.57 | I | | |
| 7. | Non availability of adequate leaves and Medical Facilities | 3.55 | II | | |
| 8. | . Complex Hiring Procedures | 3.38 | III | | |
| Problems in Working Conditions | | | | | |
| 9. | Long working hours | 3.85 | I | 3.48 | II |
| 10. | Overtime | 3.61 | III | | |
| 11. | Congested accommodation | 3.40 | IV | | |
| 12. | Poor Working Conditions | 3.25 | VI | | |
| 13. | Poor quality of food | 3.27 | V | | |
| 14. | Climatic conditions | 3.74 | II | | |
| 15. | Dangerous & risky working conditions | 3.18 | VII | | |
| Problems of Expatriation | | | | | |
| 16. | Denial to keep one's own Passport | 3.70 | I | 3.43 | III |
| 17. | Language barriers | 3.53 | II | | |
| 18. | Feeling homesick | 3.35 | V | | |

| | | | | | |
|----|--|------|-----|--|--|
| 19 | Disparity between nationals and migrants | 3.48 | III | | |
| 20 | <i>Exploitation by Agents</i> | 3.42 | IV | | |
| 21 | <i>Mismatch of recruitment & placement</i> | 3.25 | VII | | |
| 22 | Lack of knowledge about the labour laws & schemes in UAE | 3.29 | VI | | |

Source: Primary Data

The Table 4.29 is an unique reality that the Monetary disturbing conditions are created to the essential undertaking conflicted with through the Migrant Workers inside the district with the propose rating of 3.6.3. Moderate suggesting conditions and loads in taking walks conditions are made of going with tremendous test. glancing them with show rating, concerning of 348 each. It is a word that issues of exile are perceived the most non-fundamental errand looked through the use of globe-trotter workforce of the survey district.

Among the cash related dazzling conditions of High charge remaining, Overcharging or gathering costs in a basic level with position costs and Inadequate are the vitally squeezing concerns conflicted with the resource of the respondents. Non appearance of Upward Job Mobility, Non openness of good leaves and Medical Facilities, Complex Hiring Procedures are the central bits of various levelled out clever circumstances endeavoured with the partner of the transient individuals. Long walking hours, Climatic conditions and Overtime are the major issues with working conditions stood up with the accomplice of the voyager individuals inside the investigate district.

Findings of the Study

- Bigger part (70.3%) of the respondents are running for 8-10 hours of concerning day.
- More important piece of the respondents manage the issue of shocking charge of living in UAE.
- More important piece of the respondents just to wind up tracking down the issue of non openness of leaves and clinical focus interests.

Suggestions by the Researcher

- The specialists need to see expected open entryways for individual impact just.
- The specialists need to take transport of bendy running hours that licenses gainfully.
- People should be guaranteed for sufficient pay, essentially to the explorer labourers may likewise organized to be colossal for their particularly classified expenses and will stay aware of a complete for settlement to connecting.

Conclusion

According to the convincing viewpoint of the expert perceives that the under employment pushes the respondents emigrate. The respondents are energized through technique for the fundamental persuading work as for craftsmanship environment in UAE. The vain expense for by a wide margin most ordinary things in UAE and loosening up improvement non-appearance of conviction is the colossal undertaking looked by the usage of framework for the transient people in UAE. The explorer individuals are truly happy with the work average parts in UAE.

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